

PERSONAL INFORMATION

Name: Liliya Scafuri Kovalchuk

WORK EXPERIENCE

Subject Expert in Work and Organizational Psychology - University of Campania "Luigi Vanvitelli"
[2018 – Present]

Adjunct Professor PF 24 CFU course - University of Naples "Federico II"
[26/05/2021 – Present]

Subject Expert in Work and Organizational Psychology – University of LUMSA
[2021 – Present]

Research Fellow in Work and Organizational Psychology - "Pre-professional identity and employability of university students: the contribution of socialization and modeling processes"
Sapienza University of Rome
[2022 – Present]

EDUCATION AND TRAINING

Master's Degree in Cognitive psychology (LM-51), with a thesis on *“The relationship between Workplace Bullying, Organizational Justice and work outcomes”*
University of Campania "Luigi Vanvitelli"
Viale Ellittico, 31, 81100 Caserta (Italy)
[05/12/2014 – 01/06/2017]

Ph.D. Course in Sciences of the Mind of the 33° cycle, with a thesis on *“Negative consequences of workaholism on people's life quality: Study on measures and processes through cross-sectional and diary-study methods”*.
University of Campania "Luigi Vanvitelli"
Viale Ellittico, 31, 81100 Caserta (Italy)
[10/10/2017 – 20/05/2021]

Educational Research Stay at the University of Valencia

Blasco Ibanez, 21., 46010 Valencia (Spain)

<https://www.uv.es/uvweb/idocal/ca/institut-investigacio-psicologia-rrhh-desenvolupament-organitzacionalqualitat-vida-laboral-idocal-1285952314908.html>

[03/11/2019 – 06/02/2020]

PERSONAL SKILLS

Mother tongue(s): Italian, Ukrainian, Russian

Foreign language(s):

English – Listening B2; Reading B2; Writing B2; Spoken interaction B2; Spoken Production B2

French – Listening A2; Reading A2; Writing A2; Spoken interaction A2; Spoken Production A2

COMMUNICATION SKILLS

Excellent written and verbal communication skills gained through different university situations; Excellent listening and communication skills gained through different personal and university situations; Confident, articulate, and professional speaking abilities gained through different university situations.

PROFESSIONAL SKILLS

Methodological and technical skills in the field of Human Resource Management;

Good technical skills in the use of statistical software (SPSS, AMOS, MPLUS).

PUBLICATIONS

- Spagnoli, P., Rice, K., **Scafuri Kovalchuk, L.**, Rice, F., Molinaro, D., & Carpentieri, S. (2021). The Two-Factor Perfectionism Model and Heavy Work Investment in Italy and the US. *Journal of Personality Assessment*, 1-12.
- Spagnoli, P., Buono, C., **Scafuri Kovalchuk, L.**, Cordasco, G., Esposito, A. (2021). Perfectionism and Burnout during the Covid-19 crisis: a two-waves cross-lagged study. *Frontiers in Psychology*, 11, 4087.
- Spagnoli, P., **Scafuri Kovalchuk, L.**, Aiello, M., Rice, K.G. (2021). The Predictive Role of Perfectionism on Heavy Work Investment: A Two-Waves Cross-Lagged Panel Study. *Personality and Individual Differences*, 173, 110632.

- Spagnoli, P., Haynes N., **Scafuri Kovalchuk L.**, Clark M.A., Buono C., Balducci C. (2020). Workload, Workaholism, and Job Performance: Uncovering Their Complex Relationship. *International Journal of Environmental Research and Public Health*, 17, 6536.
- **Scafuri Kovalchuk, L.**, Buono, C., Ingusci, E., Maiorano, F., De Carlo, E., Madaro, A., Spagnoli, P. (2019). Can Work Engagement Be a Resource for Reducing Workaholism's Undesirable Outcomes? A Multiple Mediating Model Including Moderated Mediation Analysis. *International Journal of Environmental Research and Public Health*, 16,1402.
- Spagnoli, P., Michela Cortini, M., **Scafuri Kovalchuk L.**, Mazziotti, M. (2019). "Il ruolo del genere e dello status parentale nella relazione tra socializzazione organizzativa, equilibrio lavoro/famiglia e soddisfazione lavorativa: un modello di mediazione moderata" / "The role of gender and parental status in the relationship between organizational socialization, work-family balance and job satisfaction: a moderate mediation model". *Psicologia della salute*.
- Spagnoli,P., Balducci,C., **Scafuri Kovalchuk,L.**, Maiorano,F., Buono,C. (2018). Are Engaged Workaholics Protected against Job-Related Negative Affect and Anxiety before Sleep? A Study of the Moderating Role of Gender. *International journal of environmental research and public health*, 15, 1996.
- Spagnoli, P., Farnese, M.L., D'Olimpio, F., Millefiorini, A., **Scafuri Kovalchuk, L.** (2017). "Psychometric properties of the Italian version of Colquitt's Organizational Justice Scale (OJS)". *International Journal of Organizational Analysis*, 25(5):00-00.
- Molino, M., **Scafuri Kovalchuk, L.**, Ghislieri, C., Spagnoli P. Work addiction among employees and selfemployed workers: an investigation through the Italian version of the Bergen Work Addiction Scale (*In press- Europe's Journal of Psychology*).

POSTER

- Buono, C., **Scafuri Kovalchuk, L.**, Maiorano, F., Spagnoli, P. (2019). "Organizational career growth: Resource or demand? Its Effect on Workaholism and Work-Family Balance in a research sample". XIXth EAWOP Congress, Turin, 29th May - 1st June.
- **Scafuri Kovalchuk, L.**, Buono, C., Maiorano, F., Spagnoli, P. (2018). "Workaholism and Family Satisfaction: The moderation effect of neuroticism ". XVI AIP Congress, University of Sapienza and Lumsa, Rome, 27-29 September.

- Spagnoli, P., Farnese, M.L., D'Olimpio, F., Millefiorini, A., **Scafuri Kovalchuk, L.**, Mazziotti, M. (2017). "Psychometric properties of the Italian version of Colquitt's Organizational Justice Scale (OJS)". XV AIP Congress, University of Campania "Luigi Vanvitelli", Caserta, 14-16 September.